



Extracurricular Handbook
2022-2023

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Preface

Extracurricular Mission

The mission of Silsbee Independent School District is to provide all students an opportunity to participate in a highly competitive and comprehensive extracurricular program that will enhance learning through excellence, while developing character, integrity, responsibility and sportsmanship as indicators for success. Silsbee ISD offers a well-balanced, comprehensive extracurricular program consisting of, band, baseball, basketball, cheerleading, choir, color guard, cross country, football, golf, powerlifting, soccer, softball, swimming, tennis, track and field, UIL academics, and volleyball are offered. This handbook has been designed to aid the coach/sponsor, students and parents in the knowledge of policies and procedures of the extracurricular program in Silsbee ISD, which will help us maintain this level of prestige among other districts. Each coach/sponsor is responsible for following the guideline handbook.

Extracurricular Code

Students selected to a Silsbee ISD extracurricular team must recognize this distinction as an honor and privilege and must be held accountable to a greater standard than that of the general school population. The students involved in extracurricular activities are recognized as representatives of the individual school as well as the district, and as such, must demonstrate the highest levels of character and behavior. It is the responsibility of the Athletic Director and each coach/sponsor to ensure this high level of expectation. Coaches/sponsors must monitor the character and behavior of team members in and out of season, in and out of uniform, on and off campus, and 365 days a year. The inordinate amount of time coaches/sponsors spend in various curricular and co-curricular activities provides a unique opportunity to observe, assist, and intercede to help the students make good decisions. Silsbee ISD supports education and awareness training on adolescent chemical use issues, including chemical dependency, substance abuse and special issues affecting district student athletes in a helpful, non-punitive way.

Silsbee ISD Extracurricular Handbook Acknowledgement

- I have read and understand the requirements of this extracurricular handbook.
- I understand that I am expected to perform according to this handbook and that there may be sanctions or penalties if I do not.
- I understand that student athletes may be assigned extra conditioning, suspended, or removed from athletics for not following rules and expectations set forth by Silsbee ISD.
- I understand that my child's participation in extracurricular activities is a privilege, not a right, and that my child will be held to higher standards of behavior and performance in and out of school
- I understand that Silsbee ISD can remove spectators from the premises and can prohibit them from attending future contests due to undesirable behaviors.
- I understand that Silsbee ISD is responsible for the behavior of their spectators. The school district can be and will be punished for actions of patrons in violation of UIL standards and rules.

Student/Athlete Name (printed) _____

Student/Athlete Signature _____ Date _____

Parent Signature _____ Date _____

Silsbee ISD Student Consent and Parent Authorization – Mandatory Random Drug Testing

Before a student is eligible to participate in extracurricular activities or receive a parking permit, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the Silsbee ISD Drug-Testing program. If the student is under the age of 18, the student’s parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities or to receive a parking permit.

Parent Signature and Date

Student Signature and Date

Silsbee ISD Administration

Silsbee ISD Central Office 409-980-7800
415 Highway 327 West, Silsbee, TX 77656
Dr. Gregg Weiss, Superintendent
Jeff Burnthorn, Executive Director of Secondary and School Services

Special Education Services 409-980-7800
Piper Ayers, Director

Health Services 409-980-7800
Kirsten Martin, Director

Child Nutrition Services 409-980-7800
Bernardo Koremblum, Director

Transportation Department 409-385-5610
1275 Highway 327 West, Silsbee TX 77656
David Biddle, Director

Athletic Department 409-980-7800
1575 Highway 96 North, Silsbee, TX 77656
Randy Smith, Athletic Director

Silsbee ISD Board of Trustees

- Janis Holt, President**
- Tom Hardy, Vice President**
- Darrell Ferguson, Secretary**
- Dana Hancock**
- Kenneth Rulon**
- Cynthia Smith**
- Sherrie Taylor**

Principals

High School	Scott Schwartz
Middle School	Kristi Graham
Elementary	Dr. Gerald Chandler
Primary	Tiffany Horton

Program Directors/Coordinators

Athletic Director	Randy Smith
Head Band Director/Color Guard	Todd Patterson
Silsbee High School Cheer	Haley Morgan
High School Choir	Kathryn McKeegan
High School Drama Club	Jennifer Welch
Tigerettes Drill Team	Lauren Sangwin
High School FFA Sponsor	Courtney Champagne

SECTION I: EXTRACURRICULAR

Extracurricular Departmental Objectives

The Directors of Athletics and Program Directors/Sponsors are dedicated to Silsbee ISD being recognized as a premier extracurricular program in the state of Texas. To obtain this extraordinary level of competence in an incredibly competitive area, each person within the extracurricular program must demand excellence of himself/herself, as well as each individual for whom he/she is responsible.

Therefore, the Directors of Athletics and Program Directors/Sponsors are firmly committed to the following general objectives, which must be present in each activity and on every level, to continue in the pursuit of excellence for which our community has grown to expect.

- Increasing participation in all activities
- Including as many activities as possible to meet the needs of the students
- Providing adequate and equitable funding for all programs
- Affording all students, the opportunity to try out for all activities
- Treating all students, parents, coaches/sponsors, district employees, opponents, and community supporters with dignity and respect
- Recruiting and hiring the best coaches/sponsors possible
- Encouraging continual development of coaches/sponsors
- Exhibiting outstanding sportsmanship in victory and defeat
- Developing lifelong skills needed in a competitive society
- Stressing the importance of excellence in the classroom, as well as in competition
- Fielding competitive teams in each category

Extracurricular Eligibility (No Pass, No Play)

Students enrolled in extracurricular programs will be held to the University Interscholastic League "No Pass, No Play" standards. Grades shall be checked and monitored regularly, including the provision for students to use Grade Check reports at intervals specified by the coach or director/sponsor. At the end of each grading period the principal will publish the official Grade Report. A student failing a course will be ineligible to participate in accordance with current UIL eligibility guidelines, TEA & UIL Side by Side: Eligibility for Extracurricular Activities: <https://www.uil-texas.org/files/tea-uil-side-by-side-1516.pdf>.

Advanced Courses Approved for the No Pass, No Play Exemption Policy

The following advanced courses have been approved for the No Pass, No Play Exemption Policy. [For further information, see policy FM(Local).] However, if a student receives below 70 in two or more of the designated courses, the student is not eligible for consideration to participate in UIL or non-UIL activities.

- Any Pre-AP/AP Courses
- Any Dual Credit Courses

Any questions should be directed to school counselor or campus principal.

Extracurricular Attendance Procedures

Students are not allowed to participate in any extracurricular activities, including practices, while they are assigned to P.A.C.E.S. When a student completes the P.A.C.E.S. assignment, reinstatement into extracurricular activities will be determined by the coach/sponsor of the sport/activity.

A student absent from school may not play or participate on that day unless:

- He/she attends school for a half day.
- An acceptable parent or doctor's excuse is submitted.
- The student is involved in a school activity; and
- The students' time in DAEP (if applicable) is completed.

After the student meets one of the four above options, the student must also get signed approval from all the following:

- Athletic Director (if participating in athletics)
- Team coach, sponsor, or director
- Campus Principal

Students in ISS may receive the opportunity to practice at the discretion of the campus principal.

Each coach, sponsor or director may establish attendance procedures in addition to those listed above. These procedures will be communicated in a timely manner to the parent and student.

Extracurricular Practice Procedures

Academic Eligibility

A student in grades 9-12 may participate in extracurricular activities on or off campus at the beginning of the school year only if the student has earned the cumulative number in state-approved courses:

1. Beginning the 9th grade year – must have been promoted from the eighth to the ninth.
2. Beginning the 10th grade year – must have at least 5 credits towards graduation.
3. Beginning the 11th grade year – must have at least 10 credits towards graduation or during the preceding 12 months, he/she must have earned 5 credits.
4. Beginning the 12th grade year – must have 15 credits towards graduation or during the preceding 12 months, he/she has earned 5 credits.

A student participating in University Interscholastic League (UIL) activities will be suspended from participation in games after a grading period in which the student received a grade lower than a 70 on a scale of 100 in any academic class (other than an identified honors or advanced class). This suspension continues for three weeks. At the next grading period, the suspension will be removed after the student is passing all classes with a grade equal to or greater than 70.

Participant requirements prior to first practice

- All academic eligibility requirements have been satisfied
- Completed physical examination form
- Completed emergency medical cards
- Completed all parent-student responsibility acknowledgement forms
- Fees paid (if any)

Practice Procedures

- Practice sessions shall be scheduled to be in compliance with all UIL regulations.

Early Dismissal of School or Emergency Closing

In the event there is a scheduled early dismissal of school, practices may be held if the principal has given permission.

Extracurricular Conflicts with Other Activities

Students participating in more than one activity could possibly have conflicts from time to time. Please notify the coaches/sponsors as soon as the conflict arises. The following order will be used to help settle these conflicts:

- State
- Regional Events
- Area
- Bi-District
- District
- Non-District
- Scrimmages
- Practice

Extracurricular Code of Conduct

A student involved in extracurricular activities in Silsbee ISD could be subject to disciplinary action if he/she commits violations including, but not limited to, the following:

- Misuse of technology, including use of the internet and social networks as follows:
 1. Send, post, or possess electronic messages that are obscene or sexually oriented, abusive, threatening, harassing or illegal
 2. Anything that would damage another's reputation, including cyberbullying and sexting, either on or off school property
- Falsification of a signature or information on any UIL required pre-participation form
- Theft or vandalism of any property
- Acts of unsportsmanlike conduct during the sport/activity season in which the student is involved including, but not limited to cheating, fighting, verbal abuse of officials, contestants, coaches or spectators, or foul language and obscene actions
- Acts of poor citizenship in the classroom or in the community, such as but not limited to disrespect of the teacher, the law, or other students
- Gambling in any form
- Violation of the dual participation policy
- Any act or acts deemed inappropriate in the Student Code of Conduct
- Conduct which requires placement in AEP or DAEP

Fan/Parent Misconduct

Adults who do not abide by the UIL's spirit of good sportsmanship will be subject to the following levels of discipline and/or sanction to protect the district from UIL discipline or sanction. The degree of the offense, history, etc., are factors that come into the decision-making process.

Any adults or non-SISD student fans that are ejected or reprimanded for unsportsmanlike behavior at any district event will be subject to the following sanctions:

- An ejection from an event, whether by an official or an administrator on duty, that results from unsportsmanlike behavior that is deemed not to pose a serious threat will result in a written reprimand and a two week ban from all Silsbee ISD sponsored events. If that individual is ejected again, then he/she will be sanctioned with an extended ban from all Silsbee ISD sponsored events for the remainder of the school year. If the subsequent ejection occurs 45 days after the second semester begins, the ban shall extend through the fall semester of the next school year.
- Ejections resulting from cursing, threatening, physical contact, or berating of students, coaches or sponsors, will result in the person being banned from all Silsbee ISD sponsored events for the remainder of the school year. Should the issue arise 45 days after the second semester begins the adult will also be banned for the fall semester of the next school year. (The administration has the right to enact this ban for reasons not stated above if the actions of the adult are deemed serious and pose a threat to the safety of students and patrons at events.)
- Non-SISD students will be treated as if they were our own students.
- A Criminal Trespass Warning may be issued, if deemed necessary, for short-term bans.
- A Criminal Trespass Warning shall be issued in the event of an extended ban.
- An individual's first letter of reprimand will remain in effect through the remainder of the current school year and all the following school year.
- An individual that has received an extended ban will be placed on a zero-tolerance thereafter and subject to an immediate extended ban.
- The process of appeal shall be through the existing disciplinary appeal or complaint processes.
- Employees that are sanctioned under this policy may also face additional disciplinary action according to the Employee Code of Conduct.

Disorderly Conduct

Texas Penal Code §42.01 defines disorderly conduct as when a person intentionally or knowingly:

- Uses abusive, indecent, profane or vulgar language in a public place, and the language by its very utterance tends to incite an immediate breach of the peace;
- Makes an offensive gesture or display in a public place, and the gesture or display tends to incite an immediate breach of the peace;
- Creates, by chemical means, a noxious and unreasonable odor in a public place;
- Abuses or threatens a person in a public place in an obviously offensive manner;
- Makes unreasonable noise in a public place
- Fights with another in a public place.

An offense under this section is a Class C misdemeanor unless committed under Subsection (a) (9) or (a) (10), in which event it is a Class B misdemeanor

Extracurricular Mandatory Random Drug Testing Policy

Silsbee ISD requires drug testing of any student in grades 7-12 who chooses to participate in school-sponsored extracurricular activities or requests a permit to park a vehicle on school property. A student participating in these activities or requesting a parking permit shall be randomly tested throughout the school year. Students covered under the Mandatory Drug Testing Program include all students participating in school-sponsored extracurricular activities (UIL and non-UIL), clubs, and any student driving on campus or requesting a parking permit. Random tests shall be conducted on as many as six dates throughout the school year.

Before a student is eligible to participate in extracurricular activities or to receive a parking permit, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities or to receive a parking permit.

Refusal To Test or Tampering

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

Confirmation of Positive Results

Upon receiving results of a positive drug test, the district shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences. The principal shall chair the meeting. The student or parent shall have three school days following the meeting to provide a medical explanation for a positive result. However, appropriate consequences shall begin immediately following the meeting with the parent or guardian.

Retesting

If the student wishes to return to participation in extracurricular activities or have a parking permit reinstated after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result; following that, the student shall be retested on the next three random test dates so long as the student wishes to participate in extracurricular activities or park a vehicle on school property.

The student shall be required to submit to retesting after any applicable consequences on three consecutive random testing dates as determined by the district for a period of one calendar year from the date of the initial positive test. In the event the student test positive in the proceeding school year, the consequence will start over on the next offense.

Parents and students must sign the release form granting consent for random drug testing before the student may participate.

Consequences

A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct. First, second, and third offense consequences listed below will start over at the beginning of each school year.

FIRST OFFENSE: Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended for 15 calendar days following the date the student and parent are notified of the test results.

If a student wishes to return to participation in extracurricular activities or parking a vehicle on school property after a first offense of receiving a confirmed positive drug test, the student must also complete four hours of counseling with an approved provider.

During the period of suspension and until completion of the required counseling, the student may participate in practices but not in any competitive activities or performances.

SECOND OFFENSE: Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended for 30 calendar days following the date the student and parent are notified of the test results.

If a student wishes to return to participation in extracurricular activities or parking a vehicle on school property after a second offense of receiving a confirmed positive drug test, the student must also complete four hours of counseling with a provider chosen from a list of district-approved abuse counselors; the list shall include at least one cost-free option.

During the period of suspension and until completion of the required counseling, the student may participate in practices but not in any competitive activities or performances.

THIRD AND SUBSEQUENT OFFENSES: Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended for 365 calendar days following the date the student and parent are notified of the test results.

If a student wishes to return to participation in extracurricular activities or parking a vehicle on school property after a third or subsequent offense of receiving a confirmed positive drug test, the student must also complete eight hours of counseling with a provider chosen from a list of district-approved abuse counselors; the list shall include at least one cost-free option.

During the period of suspension and until completion of the required counseling, the student may participate in practices but not in any competitive activities or performances.

Appeals

A student or parent may appeal a decision made under this policy in accordance with FNG (LOCAL). The student shall be ineligible for participation in extracurricular activities or reinstatement of parking privileges while the appeal is pending.

[For further information, see policy FNF (LOCAL).]

In addition to the above prohibitions, no student shall inhale, ingest, apply, use, or possess an abusable glue, aerosol paint, or substance containing a volatile chemical with intent to inhale, ingest, apply, or use any of these in a manner:

- Contrary to directions for use, cautions, or warnings appearing on a label of a container of the glue, paint, and/or substance.
- Designed to affect the central nervous system, create, or induce a condition of intoxication, hallucination, or elation, or change, distort, or disturb the person's eyesight, thinking process, balance, or coordination.

Communications and Social Media

Certain standards are necessary for the integrity and reputation of any organization. Each participant in extracurricular activities should be a leader within the school and should always set a good example before the public. Student participants are expected to set a good example for their classmates, be honest and truthful, show good sportsmanship, and show respect for the school, other team members, students, teachers, directors, and coaches at all times. Students engaging in inappropriate communications, including communications on social media, that do not uphold the standards and expectations of the Silsbee ISD extracurricular programs, may be subject to disciplinary actions by the coach, director, or sponsor. These actions may include benching from activities, practices, and competitions, and removal from teams or activities, at the discretion of the coach, director, or sponsor.

1. Only post information concerning coaches/sponsors/directors, players, and any other member of a team in a positive fashion. Any comments that are deemed degrading or inappropriate toward any member of a team will be dealt with according to individual case.
2. Anyone posting pictures in an inappropriate fashion will be dealt with serious consequences.
3. Only videos posted will be of games, practices, or other competition settings.
4. Students may not post to social media during any game, competition, or practice setting.
5. Absolutely no photos or videos in locker or changing room settings! No mobile devices are allowed in locker or changing rooms!
6. Any posts that depict or implies bullying, violence, sexual harassment, hazing, under-age drinking, and possession/use/sale of illegal substances will be dealt with severe consequences.

Grievances

Grievances against coaches, sponsors or directors must follow the proper chain of command before the grievance will be discussed. Approaching the coach, principal, or superintendent regarding a grievance at a school event or non-related school event will not be tolerated or allowed. An appointment with the appropriate school official must be made to discuss any grievance. The proper chain of command is: [See Board Policy DBGA Local]

1. Coach, Sponsor or Director
2. Principal or Athletic Director
3. Superintendent or Superintendent's designee

Extracurricular Transportation Policy/Procedure

School Sponsored Trips in General

Students who participate in school-sponsored trips shall be required to ride in transportation provided by the school to and from the event. Exceptions may be made in the following circumstances:

1. A student in prekindergarten–grade 6 may be allowed to ride home with a parent or other adult designated by the parent on the approved pick-up list or if prior written request is submitted to the principal or designee.
2. A student in grades 7–12 may be allowed to ride home with a parent if the parent presents a written request to the coach or sponsor. A student shall only be permitted to ride home with another adult designated by the parent if approved by the principal or designee prior to the trip.

In-State Overnight Trips

The superintendent shall have authority to approve in-state overnight trips by student organizations and other student groups.

Out-of-State Trips

Any out-of-state trips by student organizations or other student groups shall require approval from the Silsbee ISD Board of Trustees.

Travel Release Procedure

With coach, director or sponsor approval, students may be excused from riding from an event on school-authorized transportation. Extension of this privilege is at coach, director, or sponsor discretion. Parents/Guardians should plan for their children to be picked up from the campus following after-hours activities. Coaches/sponsors will make sure that students and parents know times of events so that proper arrangements can be made to ensure that students are not waiting for extended amounts of time to be picked up following activities.

Bus Procedure

- The buses need to be left clean and litter free.
- Athletes are not to wear any type of spiked shoes on the bus.
- The emergency door will only be used in case of emergency unless instructed otherwise by the driver.

Extracurricular Traveling Procedure (Dress/Behavior)

- All students are expected to dress appropriately and neatly for all events when representing Silsbee Independent School District.
- All students are expected to conduct themselves in a manner that represents the district in a positive manner
- All actions should not violate the Student Code of Conduct or Board policy.

Injuries and Concussions

Students who suffer injuries or illness in connection with extracurricular activities must consult a doctor or trainer within 24 hours. If an injury or illness hinders or limits a student's performance and/or practice capabilities, that student will be required to provide doctor's note outlining the specific limitations. Injured athletes and participants are expected to attend all events and practices in accordance with their doctor's notes. A student with a concussion must follow the SISD/UIIL concussion policy until he or she is cleared to participate under the standards set forth by the SISD/UIIL concussion policy, to the same extent as if the extracurricular activity was an interscholastic athletic activity, under Board Policy FM (Legal).

Letter Jacket Policy

1. ATHLETES
 - A. Must complete a varsity season in a sport
 - B. Must remain in good standing with the coach of that sport and his/her peers.
 - C. Must meet the guidelines set forth by the Head Coach and coordinating sponsor.
2. CHEER

Letter Jackets may be purchased in the spring if the member has

 - A. Completed one full cheer year on the varsity squad, and
 - B. The approval of the sponsor
 - C. Sophomores and up will only be eligible.
3. TIGERETTES (Drill Team)
 - A. Members/Managers must complete two full years on the team, and be in good standing.
 - B. Escorts must complete two full years on the team, and be in good standing.
 - C. Members that resigned or that were dismissed before completing the Spring Show of their second-year will NOT receive a Letter Jacket.
4. BAND
 - A. Must be enrolled in and participate fully in band for three (3) years, and be enrolled in band the fourth year with the intention of performing fully in band for their entire senior year.
 - B. Must participate in the UIL Solo and Ensemble competition for at least two of those three years.
 - C. The ONLY way a student can letter early is by being selected to perform in the All-State Band through the ATTSB or TMEA All-Region tryout process
5. COLOR GUARD
 - A. Must complete two full years in color guard
 - B. New members must participate in two UIL competitions
6. CHOIR
 - A. Must complete three (3) years (six semesters).
 - B. Must participate in one TMEA All-Region Choir audition and two UIL Solo and Ensemble auditions.
7. DRAMA
 - A. Participants in UIL One-Act Play as cast or crew during one school year are eligible to purchase a Letter Jacket.
 - B. Available UIL patches for UIL One-Act Play contest participants/crew will be purchased by the Theatre Arts Department for every contest attended that year.
8. FFA
 - A. Must qualify at a state event, or by winning Grand Champion at a Livestock Show, or Ag Mechanic Show.

For specific questions regarding the criteria to letter in an individual sport or organization, please contact the individual head coach, sponsor, or director.

SECTION II: ATHLETICS

Requirements for Participation

Academic Eligibility

A student in grades 9-12 may participate in extracurricular activities on or off campus at the beginning of the school year only if the student has earned the cumulative number in state-approved courses:

5. Beginning the ninth grade year – must have been promoted from the eighth to the ninth.
6. Beginning the tenth grade year – must have at least 5 credits towards graduation.
7. Beginning the eleventh grade year – must have at least 10 credits towards graduation or during the preceding 12 months, he/she must have earned 5 credits.
8. Beginning the twelfth grade year – must have 15 credits towards graduation or during the preceding 12 months, he/she has earned 5 credits.

A student participating in University Interscholastic League (UIL) activities will be suspended from participation in games after a grading period in which the student received a grade lower than a 70 on a scale of 100 in any academic class (other than an identified honors or advanced class). This suspension continues for three weeks. At the next grading period, the suspension will be removed after the student is passing all classes with a grade equal to or greater than 70.

Athletic Department Forms Packet

This packet includes

1. UIL Acknowledgement of Rules,
2. General Information and Eligibility Rules,
3. UIL Parent and Student Agreement/Acknowledgement,
4. SISD Athletic Handbook,
5. Emergency Form,
6. Medical History Form, and
7. Physical Examination Form
8. Complete all Silsbee ISD online forms.

The packet should be filled out completely! Do not leave any requested information blank.

Physical Examinations

All athletes and participants are required to get a physical every year.

All athletes must have a completed physical exam form on file before participating in the athletic program. The physical examination forms are available from the coaches or the Athletic Trainer.

SISD Athletic Handbook

The student athlete and the parent/guardian should sign the Handbook Acknowledgement Form which is provided in the Athletic Department Forms Packet. This confirms receipt of the Extracurricular Handbook and acknowledges that the student athlete and parent/guardian will comply with the rules and policies in the Athletic Handbook.

General Policies and Procedures

Academic Requirements

All UIL and school board guidelines will be followed for academic and eligibility requirements.

Assignments

A student that misses class due to extracurricular activities is expected to pick up work missed prior to leaving for the activity. The student will be expected to join class and participate in any assignment or activity upon returning.

Attendance

See **Section 1: Extracurricular Attendance Procedures** on page 11.

Awards

Requirements for lettering in all sports are as follows:

1. Must complete season in good standing as a member of the varsity team. The exception to this rule would be the athlete who is injured before fulfilling all the requirements and who in the judgment of the head coach, would have fulfilled all the requirements.
2. In the judgment of the head coach, the athlete has significantly contributed to the success of the varsity program.

Citizenship

1. Athletes are expected to follow all rules and policies of the Silsbee I.S.D. at all school functions.
2. Athletes are expected to always conduct themselves in a positive manner.

Club Sports

A club sport is a sports program outside the school that is not affiliated with U.I.L. athletics. We are very fortunate to live in a community where the high school can be the focus. We feel our athletes' obligations are to their school team first. We will not excuse our athletes to miss a school contest or practice for a club event. If an athlete pursues club participation, he/she must:

1. Contact all head coaches of sports at the school in which he/she is participating.
2. Be willing to assume the consequences related to their status on the squad as a starter, 2nd string, or even dismissal if a conflict occurs.

Coaches' Rules

Coaches may establish additional rules and regulations with the approval of the Athletic Director for their respective sports. The rules pertaining to a particular sport must be explained in writing prior to their start of the season. The coach shall administer penalties for violation of team rules. Copies of all team rules will be kept on file in the Athletic Director's office.

Discipline

Any athlete refusing to accept punishment for any discipline problems may be dismissed from the athletic program and forfeit all athletic awards and recognition for the school year.

The use of alcohol, drugs, and felony offenses will be handled as follows:

1. Misdemeanor offenses with alcohol and drugs. First offense: Athlete will be given a three-game suspension. (Tournament games count as one game). Second offense: Athlete will be suspended for one calendar year from all sports.
2. Felony Offenses: See Silsbee ISD Code of Conduct.

Dismissal from an Athletic Team or Program

An athlete may be suspended by the Athletic Director or the head coach of that sport for:

1. A serious violation of existing athletic or Silsbee ISD policies and rules.
2. An accumulation of minor violations of athletic or Silsbee ISD policies and rules.
3. Any student that is assigned to an athletic period, but is not participating in athletics, will be removed from the athletic period.

Dress Code

Students must, at a minimum, follow the dress code established by the campus.

Coaches/sponsors have the right to enact more stringent dress codes.

Equipment and Lockers Rooms

1. All equipment issued by the school to the athlete must be returned by the athlete at the conclusion of each sport.
2. All equipment that is lost or not returned will be paid for by the athlete.
3. Athletes are responsible to keep locker rooms clean and organized.
4. Vandalism or theft will not be tolerated at any time!

Ejection or Fighting

Any student athlete ejected from a contest will be disciplined according to UIL rules and may be removed from the team. All incidents will be reviewed by the Head Coach, Athletic Director, and Principal.

The UIL Legislative Council strengthened penalties for player ejections. Section 1208 (i) of the UIL C&CR now includes a minimum suspension for any player ejected from a contest.

Any participant who assaults an official will be suspended from participation for a minimum of two years. [Texas HB 2721: Assault of an Official]

Football: Ejected players miss the rest of the game from which they were ejected plus the first half of the next game.

In the instance of "targeting", the penalty will include disqualification, however, the disqualification will be for the remainder of the game only.

“Targeting” refers to when a player takes aim at an opponent for purposes of attacking with an apparent intent that goes beyond making a legal tackle or a legal block or playing the ball.

Instant Replay review does not apply, nor does an appeal to a national coordinator. The school district and/or UIL District Committees may apply additional disciplinary action in cases of “targeting”. **Other Sports:** Ejected player misses the rest of the game from which they were ejected plus all of the following game.

Soccer Exception: This section does not alter the current point penalty for soccer player ejections. Soccer will continue to use the point system as required by NFHS soccer playing rules.

Fans/Parents

UIL Parent Handbook can be found at http://www.uil texas.org/files/athletics/manuals/Parent_Info_Manual_15-16.pdf

1. Parents and spectators should be aware that the school can (and should) remove them from the premises and can prohibit them from attending future contests due to undesirable behaviors.
2. Game officials can ask that school administrators have unruly fans removed from a contest facility.
3. There is no such thing as a “right” to attend interscholastic athletics. Interscholastic athletics are considered a “privilege” and the spectator who avails themselves of it is expected to conduct himself or herself accordingly.
4. Keep in mind that you are a guest of the school, and that while winning is certainly an admirable goal, it is hollow if it comes at the expense of morals, ethics, and just plain common sense.
5. The school is responsible for the behavior of their spectators. The school district can be and will be punished for actions of patrons in violation of UIL standards and rules.

Hazing

Hazing of students will not be tolerated. Students caught hazing may be removed from all extracurricular activities.

Injuries

All injuries must be reported to the coach in charge of that sport in order to be treated and/or referred for further medical assistance. Injuries should be reported as soon as they occur.

Insurance

Students who participate in athletic activities will be provided supplemental insurance purchased by the school district. This policy acts as a primary policy only if the athlete has no other form of insurance.

Listed below are two (2) scenarios that parent and/or guardian may find themselves in when their child is hurt during an athletic event and must follow in order to qualify for our “excess” coverage.

Scenario 1

1. All injuries must be reported and documented by the coach of that sport and Athletic Trainer.
2. Injury must have resulted during a sanctioned practice or competition under the supervision of a coach.
3. Parents and/or guardian must fill out a claim form within 90 days of injury. Claim form must be mailed with supporting documentation to the insurance company.
4. A copy of the claim form must be kept on file with the Athletic Trainer.
5. This is secondary coverage. Please be aware that the "excess" coverage may not cover the entire remaining balance. Any balances due after the insurance companies have paid is the sole responsibility of the parent or guardian.

Scenario 2

1. All injuries must be reported and documented by coach of that sport and Athletic Trainer.
2. Injury must have resulted during a sanctioned practice or competition under the supervision of a coach.
3. Parents and/or guardian must fill out a claim form within 90 days of injury. Claim form must be mailed with supporting documentation to the insurance company.
4. A copy of the claim form must be kept on file with the Athletic Trainer.
5. Insurance company will become primary and pay on reasonable and customary charges (up to limits of policy) on any athletic-related injury. Please be aware that any remaining balances due after the insurance has paid is the sole responsibility of the parent or guardian.

Media Interviews

Student athletes at Silsbee ISD are expected to properly address and answer media questions with respect. It is the intent that all student athletes represent Silsbee ISD in these situations and to choose words accordingly. Student athletes are expected to be unselfish, handle criticism professionally, and portray the team in a prideful way, no matter the circumstances.

Picking Up Students After Events

Parents/Guardians should make arrangements for their children to be picked up from the campus following after-hours activities. Coaches/sponsors will make sure that students and parents know times of events so that proper arrangements can be made to ensure that students are not waiting for extended amounts of time to be picked up following activities.

Practice, Game and Team Guidelines

1. Athletes are expected to be at every practice and on time.
2. If practice is missed, athletes are expected to notify the coach of their sport in advance.
3. All absences from practice will be made up. (extra conditioning at the discretion of the head coach)
4. Athletes will travel to and from every athletic event with their team unless their parent/guardian has given consent for their child to ride home with them after that contest. This consent must be given to the coach in writing in charge of that team by the parent/guardian at the conclusion of that contest.

Profanity

Profanity will not be tolerated. Disciplinary action will be taken.

Quitting a Sport

1. It is expected of our student athletes that if he/she begins a sport, that sport will be completed by the student athlete.
2. If a student athlete begins a sport and then quits, participation in another sport will not be allowed until the season of the previous sport has ended (This includes practicing with the next sport.).
3. Grace Periods:
Seven (7) calendar days – for a sport that overlaps with another sport (i.e. basketball in-season in relationship to the beginning of soccer season)
Ten (10) calendar days – for a sport that is started and not “transferring” from a previous sport.
4. The athletic director and the head coaches of the sports involved will reserve the right to override this rule.

Respect

Disrespect to coaches, teachers, or administrators will not be tolerated. Disciplinary action will be taken and could result in dismissal from the team.

Social Media

Certain standards are necessary for the integrity and reputation of any organization. Each participant in extracurricular activities should be a leader within the school and should always set a good example before the public. Student participants are expected to set a good example for their classmates, be honest and truthful, show good sportsmanship, and show respect for the school, other team members, students, teachers, directors, and coaches at all times. Students engaging in inappropriate communications, including communications on social media, that do not uphold the standards and expectations of the Silsbee ISD extracurricular programs, may be subject to disciplinary actions by the coach, director, or sponsor. These actions may include benching from activities, practices, and competitions, and removal from teams or activities, at the discretion of the coach, director, or sponsor. Only post information concerning coaches/sponsors/directors, players, and any other member of a team in a positive fashion. Any comments that are deemed degrading or inappropriate toward any member of a team will be dealt with according to individual case.

1. Anyone posting pictures in an inappropriate fashion will be dealt with serious consequences.
2. Only videos posted will be of games, practices, or other competition settings.
3. Students may not post to social media during any game, competition, or practice setting.
4. Absolutely no photos or videos in locker or changing room settings! No mobile devices are allowed in locker or changing rooms!
5. Any posts that depict or implies bullying, violence, sexual harassment, hazing, under-age drinking, and possession/use/sale of illegal substances will be dealt with severe consequences. Remember that what you put on social media is out there and can't be taken back. Use discretion when putting your thoughts, photos, and videos out there for the world to see. It can impact your future!

Potential consequences may include:

- Suspension from games or practices
- Extra conditioning
- Removal from the team
- Legal action

Theft

Taking things that do not belong to you, especially from your teammates will not be tolerated. A player caught may be dismissed from the team. We ask that you do not bring valuables or large sums of money to the dressing room. **Lock your lockers at all times!**

Tutorials

Students participating in extracurricular events will be required to attend tutorials if grades drop below 75 in any classes. They will attend the tutorials until the next grade reporting period (progress report or report card) and will only be released from tutorials if all grades are above 75.

Alcohol, Illegal Drugs, Tobacco and E-Cigarettes

(Remember, these are the minimum consequences. Some extracurricular activities may have more stringent consequences than are listed here, including immediate removal from the team/club/organization/squad.)

On Campus Possession/Use of Alcohol, Illegal Drugs, Tobacco and E-Cigarettes

Students are prohibited from possessing or using alcohol, illegal drugs, any type of tobacco product, electronic cigarette (e-cigarette), or any other electronic vaporizing device while on school property or while attending an off-campus school-related activity.

The district and its staff strictly enforce prohibitions against the use of all tobacco products, e-cigarettes, or any other electronic vaporizing device by students and all others on school property and at school-sponsored and school-related activities. [See the Student Code of Conduct and policies FNCD and GKA for more information.]

Students who possess or use alcohol, illegal drugs, tobacco and vapes on campus or while at a school sponsored activity will be disciplined according to the Student Code of Conduct.

Off Campus Possession/Use of Alcohol

The use of alcohol will not be condoned. Students who are issued a citation for Minor in Possession, Driving While Intoxicated, or Under The Influence, while off campus and not at a school sponsored activity, at a minimum will receive:

1st Offense: Three-game suspension. (Tournaments count as one game).

2nd Offense: Removal from extracurricular activities for remainder of year.

3rd Offense: Removal from extracurricular activities for remainder of time on that campus.

Each case will be considered individually to determine if further consequences should be administered.

Off Campus Possession/Use of Illegal Drugs

Students who are arrested or charged with possession or under the influence of an illegal drug, while off campus and not at a school sponsored activity, at a minimum will receive:

1st Offense: Three-game suspension. (Tournaments count as one game).

2nd Offense: Removal from extracurricular activities for remainder of year.

3rd Offense: Removal from extracurricular activities for remainder of time on that campus.

Each case will be considered individually to determine if further consequences should be administered.

SECTION III: TIGERETTES DRILL/DANCE

Purpose and Philosophy

The purpose of the Tigerettes Drill/Dance Team is to give qualified students an opportunity to participate in an extracurricular activity that will:

1. Promote school spirit and provide enjoyable activities for its members.
2. Develop proper dance skills, technique, and poise in multiple styles of dance.
3. Develop character, leadership, self-discipline, respect, responsibility, and sportsmanship.
4. Emphasize and set a higher standard for the student body at Silsbee High School.
5. Maintain a tradition of high standards in precision drill performance and moral character.

Tigerettes always represent the school and organization. It is the individual Tigerette's purpose to represent Silsbee High School in a manner that will reflect credit upon the school, as well as its members of this organization. Being a member of Tigerettes is a privilege, not a right. This privilege is subject to the rules and regulations set forth in this Constitution.

Maintaining Membership

1. Membership runs from Spring Show date to Spring Show date of the following school year. This is a full 12-month calendar.
2. All members are required to attend summer practices and Line Camp.
3. Each Tigerette will give of his/her time to participate in required activities throughout the year. Tigerette practices and performances have priority over everything except academic work.
4. Prohibited scheduling conflicts include any sport or activity that requires the Tigerette to miss over half of the scheduled Tigerette practices on a regular basis. Tigerette line members are encouraged to participate in other school activities as long as 1) there are no conflicts with their Tigerette responsibilities and 2) prior arrangements are made with the director and sponsor of the activities involved. Tigerettes shall be considered the primary responsibility for the student. Participation in other activities must be subject to the constraints of the Tigerette organization's expectations.
5. Members will participate in all activities in which Tigerettes is involved. ***This includes all practices, performances, fundraisers, and activities.*** Schedules will be provided as early as possible. Due to inclement weather during athletic seasons, some games may be rescheduled. Attendance at the rescheduled games is mandatory.
6. All members are required to purchase dancewear, practice, and game attire, and pay summer camp fees. Mandatory fundraising opportunities will be offered to help alleviate the cost of membership and provide funds used by the Tigerettes throughout the year. Members are required to make payments by the designated due dates.
7. Resignation shall be defined as a choice made by a member who no longer desires to participate in the Tigerette organization. The resignation process involves a conference with the Director and a signed and dated letter of resignation from the member and his/her parent/guardian. All equipment must be returned, and all financial obligations must be cleared at the time of resignation. Unresolved financial obligations or missing equipment will be submitted to SHS and may be held against exemptions and/or graduation.

Standards of Conduct

1. All members must turn in a copy of their report card at the end of every grading period to verify a satisfactory or higher conduct mark in all classes. The director will sign off on them, make necessary copies, and return to members.
2. An N in conduct at any point in time will result in 5 accrued demerits. Two consecutive or nonconsecutive Ns in conduct will result in 3-week probation and 10 accrued demerits will be issued.
3. If a member receives an N in conduct on their progress report, they must make improvements to bring it up by the end of the grading period. If a member receives an N in conduct on their report card, they must make improvements by the next 3-week grading period.
4. A U in conduct at any point in time will result in 3-week probation and 10 accrued demerits will be issued.
5. A member will be placed on probation for the first assignment of ISS in one year and 10 accrued demerits will be issued. A member will be immediately dismissed on the second assignment of ISS in one year.
6. A member will be immediately dismissed on the first assignment to SAC/PACES in one year.
7. Members who receive detention due to poor behavior will be issued 5 accrued demerits for each offense, up to 4 offenses.
8. Any Tigerette who obtains a total of 20 accrued demerits due to conduct will be dismissed from the Line. Behavioral dismissal *will* prevent a student from trying out for the Tigerette Drill/Dance Team the following year.
9. Any behavior from electronic media that discredits any Silsbee team, its coaching staff, administration, or school will result in disciplinary action to be proportional to the offense. The director and administration reserve the right to determine the severity of punishment, which could range from reprimand to dismissal from the squad.
10. While on behavioral probation, a member will be required to attend all practices and home games, but is prohibited from dressing out, traveling, or performing with the Tigerettes. Members may regain eligibility after three weeks if behavior has improved with verification of a progress report or report card. If not, members will remain on probation for the following three weeks.
11. In addition to the regulations listed above, if an officer is placed on probation for conduct, he/she will lose the privilege of their office – including all officer specified performance uniforms – for his/her 3-week probationary period. If conduct is cleared at 3 weeks, the officer may resume performances with the Line (in Line attire) for the following 3 weeks. It is not an option to not perform during this time. The officer may resume his/her duties with officer specified performance uniforms after conduct reaches satisfactory or higher at the end of their 6-week probationary period.
12. **Members are required to abide by all rules and regulations set forth in the Silsbee ISD handbook.** This includes regulations on issues such as social media, theft, smoking/drinking, possession and use of drugs/tobacco, truancy in any class, vandalism, profanity, insubordination, and any conduct in violation of school policy. Infractions in discipline will automatically result in demerits, probation, and/or removal from the team.

Attendance

Excused Tardies

1. An excused tardy is any UIL event and/or other school-related event approved by the director that causes a Tigerette to be late to practice or a performance. Excused tardies would include splitting the time (HALF a Tigerette practice) while attending **tutorials, school sponsored meetings, or other school related activities or sports**. Tigerettes attending tutorials will need a signed and dated note from the teacher to enter practice.
2. Tigerettes must personally notify their officer BEFORE he/she is going to be late to practice or a scheduled performance, or the tardy will not be excused.
3. Tigerette officers must personally notify the director BEFORE he/she is going to be late to practice or a scheduled performance, or the tardy will not be excused.

Unexcused Tardies

1. An unexcused tardy is anything deemed **avoidable** by the director which causes a Tigerette to be late to practice or a performance. A Tigerette is considered tardy if practice has begun when he/she has arrived or if it is later than the required time. 3 unexcused tardies will result in the accumulation of **3 accrued demerits**.

Absences

1. Attendance is required for all practices, rehearsals, performances, and meetings.
2. Tigerettes must personally notify their officer BEFORE he/she is going to miss a practice, rehearsal, or scheduled performance, or the absence will not be excused.
3. Tigerette officers must personally notify the director BEFORE he/she is going to miss a practice, rehearsal, or scheduled performance, or the absence will not be excused.
4. The absent Tigerette is responsible for obtaining any information from their assigned officer that was given while absent. For example, it is the individual member's responsibility to find out what hairstyle, attire, and accessories have been decided on before the next event. Failure to be prepared will result in demerits.
5. If a Tigerette is absent from more than one practice in a week, no matter excused or unexcused, he/she will be pulled from the performance that week.
6. If a Tigerette is absent on Band Day during football season, he/she will be pulled from the performance that week.
7. Per UIL rules, students must be in attendance through at least the state designated attendance period to **come to practice, travel to a game, or dress out for a performance** with the Tigerettes. *Students who are absent from school the entire day may **not** participate in any of the activities listed above.*
8. Tigerettes must not have a record of excessive absences as mandated by State Guidelines and adopted by SISD (10% rule).

Excused Absences

1. Illness or medical reason to be verified with a doctor's note.
2. UIL event or school sponsored activity approved by the director.
3. Family emergencies to be verified with a note from the parent/guardian.
4. Religious holidays to be verified with a note from the parent/guardian.

5. Death in the family to be handled individually by the director.
6. Parent and doctors' notes must be presented to the director **within three days** of the absence, or the absence will be counted as unexcused. *The note must include the Tigerette's name, date, reason for absence, phone number, and signature.*

Unexcused Absences

1. Avoidable absences, non-school sponsored activities, going out of town, vacation, or working at a job will be considered unexcused absences for a practice, rehearsal, performance, or game.
2. Dentist appointments, hair/nail appointments, Driver's Ed., etc. should be made at a time when it does not conflict with practice or the Tigerette schedule.
3. Absences because of Tigerettes being told to leave practice or a game due to insubordination or any other reason are unexcused.
4. Three unexcused absences will result in the accumulation of **6 accrued demerits**.
5. Absence from Line Camp due to any reason other than personal illness or a death in the family (with documentation) will result in immediate dismissal from the team.
6. Absence from Officer Camp due to any reason other than personal illness or a death in the family (with documentation) will result in the loss of elected office.

Discipline and Demerits

Demerits are how the director determines how members are not upholding their obligations to the Tigerettes. Demerits may be worked off or met with merits.

Demerits will be given to all Tigerette members, regardless of rank.

Records of each member's demerits are kept and maintained by the director. These records are not open records. To obtain demerit status, the Tigerette or parent/guardian of the Tigerette may ask the director at any time.

Members will be notified by the director of any demerits within 1 week of obtaining the demerit. The member will then have one week to "work off" the demerit, unless merits were previously obtained and can meet the demerit assigned.

Members must keep up with and turn in demerit slips to be handed in when worked off.

It is the responsibility of the Tigerette to work off assigned demerits in front of the director or captain. Any demerits that are not worked off within the week will become **accrued**.

If a Tigerette receives more than 5 demerits in one week, the remainder will automatically become **accrued**.

Accrued demerits **cannot** be worked off or met with merits.

The accumulation of 20 accrued demerits in one-year results in dismissal from the team.

General Demerit System

Demerits regarding General Behavior and Responsibility

Offense	# of Demerits
Not wearing the assigned Tigerette attire to school	1
Failure to return items on time or bring items when told to do so (per day)	1
Using items that do not belong to you (per item)	1
Unladylike behavior as determined by the director	1-3
Failure to obey commands of an officer or instruction from the director	1-3
PDA: physical contact (other than hand holding or a hug) while in Tigerette attire, uniform, or on school property.	3
The use of disruptive or profane language, in person or on social media	3
Improper conduct in public after being warned	1-5
Starting or partaking in gossip	1-5
Knowingly lying to the director	3-5
*Assigned to detention (per assignment)	5
*One N in conduct on a progress report or report card	5
*Disciplinary referral from a teacher	5
*Misuse of electronic media that discredits a team member, the organization, or SHS in general.	1-10
*Disrespect (arguing, raising voice, rolling eyes, talking back) to director, officers, or teammates	1-10
*Insubordination (purposely going against something you've been asked to do)	1-10
*Two N's in conduct in the same grading period	10
*One U in a grading period	10
*ISS Assignment (per assignment)	10
*Failing a class at the end of a grading period	10
*Drinking, smoking, vaping, or use of illegal substances at any time	10-20
*Stealing and /or fighting on or off campus property	10-20
*Suspension, Expulsion, or placement in Alternative School (SAC/PACES)	20

Demerits regarding Absences

Offense	# of demerits
Failure to contact the officers and/or the director before tardy or absence	1
Unexcused tardy (no note) from any scheduled practice, game, or other required activity	1
Unexcused absence (no note) from any scheduled practice, game, or other required activity	2
*3 unexcused tardies	3
*3 unexcused absences	6

Demerits regarding Games and Performances

Offense	# of demerits
Failure to contact the officers and/or the director before tardy or absence	1
Unexcused tardy (no note) from any scheduled practice, game, or other required activity	1
Unexcused absence (no note) from any scheduled practice, game, or other required activity	2
*3 unexcused tardies	3
*3 unexcused absences	6

Demerits regarding Practice

Offense	# of demerits
Excessive talking or goofing off during practice	1
Chewing Gum	1
Wearing smart watches or any jewelry other than stud earrings	1
Wearing wrong practice attire on assigned day, including shoes and trim (per item)	1
Allowing a non-member in the dance room without permission (per time)	1
Not meeting weekly split requirements, beginning in August	1
Not having hair properly secured and out of face	1
Marking dance routine (per time)	1
Lack of participation with the team, including workouts	1
Failure to fill a 1-gallon, insulated water jug before every practice	1
Having a dirty/unkept shelf, never taking items home, at each weekly shelf check	1
Having cell phone out or using a cell phone during practice without director's permission	1-3
Talking while director and/or officers are giving instruction, or talking while at attention	1-3
Failure to obey commands of an officer, or instruction from the director	1-3
Leaving or walking out of practice without permission	5

Demerits regarding Officer Duties

Offense	# of demerits
Failure to give merits or demerits (per offense)	1
Unnecessary criticism of a member	1-5
Abuse of authority	1-5
Failure to set a good example	1-5
Failure to meet responsibilities	1-5
Failure to fulfill duties	1-5

SECTION IV: COLOR GUARD

The purpose of the Silsbee High School Color Guard is to promote school spirit and loyalty, to improve the quality of the band's performance, to encourage good sportsmanship, fellowship, and unity between members of the guard, to develop leadership skills, to encourage high moral standards among color guard members, and perform to the best of their ability. All Silsbee High School Color Guard members are expected to accept these ideals and to conduct him/herself accordingly in this leadership role.

The director expects every color guard member to be present at every practice for every minute (unless excused). This is how we ensure that we are in the best condition we can be for ourselves, school, band and for our community.

General requirements

- Willingness to practice to be the best
- Attendance and participation at all pep rallies, games, practices, performances, community service, meetings, fundraisers, and competitions. These include ones that may be in other towns/counties.
- Maintain a 70% or above in all classes

Academically

- Each color guard member must stay in good standing with all teachers. If a member receives a write up or a complaint from a teacher, then the member will receive a demerit. The demerits can lead to suspension and/or dismissal from team.
- If a color guard member is staying after school for tutoring, then that member must produce a note from that teacher stating that he/she was there and the time he/she arrived & left for the absence to be excused or a demerit can be issued.
- Color guard members work hard and practice many hours per week. It is the members' responsibility to stay organized and stay on task with their homework and/or school assignments. It is highly recommended to stay ahead with schoolwork!

Socially

- Color guard members are expected to always carry themselves in an appropriate manner, in and out of uniform
- If a color guard member receives In-School Suspension (ISS) two times, the result will be removal from the guard. After the first ISS punishment, the member will be suspended for two performances (and demerits equal to) but must attend all performances/practices or there will be further consequences. Lunch detention will result in three demerits for offense; second equals three demerits and one performance suspension; third equals grounds for suspension
- If a member receives an assignment to PACES (district alternative education center) one time, the result will be removal from team.
- A Silsbee Color Guard member will not be permitted to use tobacco, alcohol, or any kind of unlawful intoxicants on or off campus while a member of this organization.

- Attitudes/arguments/bickering/complaining/blaming of any kind will not be tolerated at any band/color guard or school function. We are a team and failure to compose one's emotions and to lash out will result in demerits that could lead to suspension and/or dismissal
- If a color guard member quits the team or is dismissed, he/she will be ineligible to try-out the following year and be responsible for reimbursement of all funds he/she accepted through fundraising.
- A color guard member is not allowed to have inappropriate contact with a significant other while in uniform or wearing anything that represents the organization. A member also is not allowed to have inappropriate contact with significant other while at any color guard function (practice included). This includes, but not limited to anything other than brief one-armed side hugs. If a member is reported to having inappropriate behavior (which will be covered at initial meeting) by another member, supervising adult and/or teacher, then that member will receive a demerit that could lead to suspension and/or dismissal. If the behavior continues, then a parent meeting will be held. This is to be determined by the discretion of the director.
- A color guard member is not allowed to post any inappropriate pictures/videos with gestures, words, nudity, wardrobe, dancing and/or of intoxicants or tobacco on any social media network; this includes being tagged by family members that have posted inappropriate pictures of the member. This is to be determined by the discretion of the director.
- The Silsbee Color Guard member is to pose as a role model for those around him/her and to treat others with the upmost respect. If his/her actions are contrary to that or if any of the above items become a serious problem (to be determined by the director), the color guard member will be dismissed from the Silsbee Color Guard Team by the director. Insubordination and disrespectfulness will not be tolerated.
- The color guard member may be given privilege to the director and other guard members' private information that may include, but not limited to phone numbers, social media accounts, email addresses, etc. If for any reason a color guard member abuses this info with excessive phone calls and/or texting, inappropriate use of someone else's social media, or careless sharing of private info, then that color guard member will be given one warning resulting in a demerit. If the act occurs again, an automatic dismissal will occur. This is all at the discretion of the director. (This includes being irresponsible with any technology and anyone in general)

Duties and By-Laws

1. Color guard members are required to perform and participate at all games, pep rallies, competitions, fundraisers, meetings, and practices.
2. All color guard members are required to ride the bus to away games and competitions. If a parent/guardian signs the member out with the director after the game, then the member can ride home with his/her parent/guardian.
3. All color guard members must report to preparation time in the band hall or the distinguished area before each color guard function to get ready (this includes getting dressed in uniform and doing hair and makeup in the style that is required and set forth by the director). Color guard members are not allowed to leave the prep area without permission from the director. Friends are not allowed in the prep area without permission from the director.
4. All color guard members are required to take care of the equipment (flags, rifles, sabers, uniforms, and props) they are given and to treat it with care (it must stay in the condition it

was given to you and it must be returned in that condition). They must also bring all required equipment to each practice and performance (this includes, but is not limited to, uniform, undergarments, field shoes, makeup, hair accessories, backpack, warm-up clothing, etc.). The member is responsible for his/her own equipment and the replacement of his/her equipment if it is damaged, lost, and/or stolen.

5. All color guard members that receive demerit laps are required to run off those demerits by the day before a required performance day (e.g., If we have a Friday football game, then all demerit laps will have to be ran by Thursday to be able to perform). Demerits are to be ran (not walked) before and after practice (not during unless given permission by the director) and director needs to be aware of the laps, and a demerit form needs to be filled out and turned in. *see demerit form for details
6. All color guard members are required to attend color guard camp and band/marching camp (Some exclusions apply, see frequency of meeting). To miss could result in dismissal
7. All color guard members must maintain a 70% average in classes.
8. Color guard members must give notice to director if he/she will be absent from a color guard function of any kind.
9. Any color guard member will be dismissed from team after three unexcused absences.
10. No jewelry of any kind is to be worn at practice or during a performance unless the director approves, this is for the safety of the guard member and for the safety to the equipment. Due to this no new piercings is allowed during color guard season because they cannot be taken out.
11. All color guard members are to wear the proper clothing to practice (workout clothes that are school appropriate – fingertip length shorts, capris, T-shirts, dancewear, tank tops with two-inch wide straps, etc., no jeans or crop tops please). Hair is to be pulled back out of face (ponytail, buns, braids, etc.)
12. No chewing gum at practice or during performances – it’s for safety!!
13. No un-natural hair colors during color guard season and no fake nails are to be worn, please. Clear nail polish is fine.
14. Any tattoos must be able to be covered (it may not go with the theme of the halftime show)
15. All members are to be in full uniform (hair, clothing, makeup) or that member will be required to sit out for that performance (this is at the discretion of the director)
16. As a color guard member, you are expected to participate, show enthusiasm, and have willingness to work. We will go by a demerit system to ensure the items in the constitution and by-laws are upheld.
17. All color members are expected to “perform” at all functions as a unit from the time they are dressed to the time they are released (each member will be shown proper protocol for performance situations). They are to show their officers, teammates, band members, and any visitors respect always.
18. During any color guard functions, unless given permission from the director, a member is not to talk to anyone other than family members and/or band members until the regulated time (this is for your safety, the safety of your teammates, and the safety of the public).
19. After two full years of Silsbee Color Guard member service, a member will qualify for a letterman jacket. (New members will have to participate in two UIL competitions).
20. Color guard members can try-out for an officer position of if they have acquired one full year of Silsbee flag guard service at Silsbee ISD. They are required to choreograph a one-minute to

one-minute 30 second song routine (to be approved by director) on their own (without professional help. This includes dance instructors, previous used choreography, or choreography that does not belong to the applicant). The performance has to include both dance and flag routine but is not limited to just those genres. The results will be considered by judges with dance and color guard background. The officer positions will be considered. On several different factors, including small essay questions about leadership, the applicant's resume, and a pro's/cons from the director about each applicant since the director has had the most knowledgeable time spent working with each applicant. Just because an applicant will try out for a certain position does not mean they will leave with that position. The judges have the right to place an applicant in another position if they feel it better suits the applicant based on all the results. If the officer(s) fails to uphold their duties, then the directors holds the right to strip them of their positions and replace them with another.

Selection Process

1. The selection of color guard members will be in February.
 - There will be clinicals (learn routines to try out to) starting Monday, February 4-13th 3:45:45pm at SHS band hall
 - Must have completed color guard application and submitted with all parent & applicant signatures before applicant can try-out.
 - Applicants must wear all dark colored athletic/dance wear (e.g., black or grey workout top or leotard with shorts, capris, leggings, yoga pants). Shorts must be school appropriate (fingertip length). T-shirts are fine, but they must be form fitting. Dance or athletic shoes, no flip-flops!
 - Hair and makeup (if applicable): ponytails, buns, braids (nice & neat, out of your face); makeup is to be worn but stick to natural looking options.
 - Each color guard applicant will be given a school issued try-out flag and flagpole to try out with (this will be in top condition when issued and will be expected to be returned in the same condition or payment of reimbursement will be expected to replace equipment). Return of equipment is expected once try-outs are over or reimbursement is expected (see director for price list of equipment).
2. The membership fees are due (\$395 estimated) in July, and a set date will be given at the parent meeting. As your director, I try to keep all fees to a minimum and do as much fundraising as possible. As a team, we will try to make it where the least amount as possible will come out of pocket for you all.
3. The generosity of our community comes the responsibility of following through with what they are providing the funds for and taking care of anything purchased with those funds. If you accept the funds, then you are accepting the role to fulfill what we are fundraising for.
 - If fundraising covers your membership fees, then you are accepting that if you withdraw or are expelled from the Silsbee Color Guard Team, you are responsible for the reimbursement of all funds that were donated towards your fees.
 - All members are required to participate in fundraising.

Absences

Unexcused

1. Miss one practice/late one practice – three demerits (six laps)
2. Miss any mandatory performance (football game, pep rally, fundraiser, competition, exhibition, community service, etc.) – four demerits (eight laps) and sit out at next performance (but must show up dressed in uniform)
3. Miss or late to two practices – three demerits (six laps) and warning of dismissal
4. Miss any two mandatory performance (football game, pep rally, fundraiser, competition, exhibition, community service, etc.) – four demerits (eight laps), sit out at next performance (But must show up dressed in uniform), and warning of dismissal
5. Miss or late to three practices – grounds for dismissal
6. Miss any three mandatory performance (football game, pep rally, fundraiser, competition, exhibition, community service, etc.) – grounds for dismissal

Once a member receives three demerits for the same infraction, he/she could be put on probation that could lead to dismissal. Parents will be notified of demerits by members, then a parent note will be sent home by director once the third has been reached.

Excused

Excused absences include two parent notes per semester, funerals (with documentation), tutorials (with documentation), other school sponsored activities (with documentation), and doctor's excuses.

SECTION V: CHOIR

Silsbee High School Choir consists of three performing groups

- Mixed Varsity
- Girls' Choir
- Men's Ensemble

There are many opportunities to perform, some required, but some are optional. Every choir member is important and needs to be at all required rehearsals and concerts.

Students are not excused from rehearsals and concerts for their jobs. Ample notice is given to students to modify schedules.

If a student is not at a rehearsal or performance, there will be a makeup assignment.

Uniforms

Students will need to purchase a choir t-shirt for informal concerts and to travel. Tshirt orders will only be placed at the beginning of the year. The school provides a formal uniform for formal concerts and competitions. Students will need black dress shoes (not sneakers or flip flops, not even Yellow Box, ladies). Men need to wear black socks with their black dress shoes (Elvis has left the building.) If you do not wear proper attire, you will not perform. You will not receive a grade and an alternate assignment required to replace the grade. Uniforms not turned in will result in having their exemptions being taken away in all classes for semester exams.

Letter Jackets and Cords

Letter jackets can be earned after a completion of 3 years (6 semesters). They must also participate in 1 TMEA All Region Choir audition and 2 UIL Solo & Ensemble auditions. Graduation cords can be earned by making the TMEA All State Choir or advancing to TSSEC for 4 years and making the All Region Choir for all 4 years.

Contest Policy

To participate in any UIL/TMEA contest, you must be a viable member of the SHS Choir organization. All competitions also fall under the UIL No Pass, No Play rules.

Students will not be able to travel without proper documentation and consent forms.

SECTION VI: DRAMA CLUB

The purpose of Silsbee High School Drama Club is the advancement of standards of excellence in the theatre. More specifically, the club encourages students to attain a better mastery of theatre arts. Membership is given as recognition of meritorious work in theatre arts.

Membership

1. All nominees for active membership shall be regularly enrolled as students of Silsbee High School.
2. All members must be enrolled in grades 9-12.

3. Final authority concerning membership requirements shall be vested in the club sponsor.
4. To maintain active membership, the fee of \$20 must have been paid.

Officers

1. Silsbee High School Drama Club elects officers by a majority vote. Voting will be done by a secret written ballot.
2. At the time of election, students running for an officer position must be upperclassmen and passing all classes.
3. The Drama Club will elect a President, a Vice President, a Secretary, and a Treasurer each school year.
4. If an officer does not fulfill his/her duties or does not participate in the club, that officer will meet with the club sponsor to discuss consequences or removal from office.
5. The duties of the club's sponsor will be to oversee all club activities, meetings, be the final authority in the selection of new members, and to be the guide and inspiration of the group.
- 6.

Duties of Officers

1. President
 - Preside at meetings
 - Vote only in case of a tie
 - Represent the club
 - Oversee other officer's assignments and duties
 - Plan social activities
 - Relay and report information to club sponsor
 - Motivate others at all events
 - Be available to attend all events
 - Perform such other duties as ordinarily pertain to this office
2. Vice-president
 - Preside in the absence of the President
 - Assist President with meetings and social activity planning
 - Distribute club notes to students
 - Preside in the absence of the President
 - Be available to attend all events
 - Perform such other duties as ordinarily pertain to this office
3. Secretary
 - Record the minutes of all meetings
 - Keep a file of the club's records, including points sheet updates
 - Maintain a current roster of membership
 - Be available to attend all events
4. Treasurer
 - Help sponsor with all money, dues, and accounts for the club including receipts and all duties that pertain to
 - the office
 - Keep a file of the club's records
 - Maintain a current roster of membership

- Be available to attend all events

Meetings and Attendance

1. Meetings shall be held as needed on Thursday mornings in the Theatre Arts room, room 121.
2. A quorum shall be 50 percent of the active membership and must include two officers.
3. Any member who is absent for six meetings per school year, unless they have an excuse deemed valid by the club's sponsor, shall be removed from the club. Any member who causes dissension, which would disrupt the workings of the club, productions, activities, or meetings shall be removed from the organization.

Dues

1. Dues will be \$20.
2. To be considered a member of the club and to participate in all club activities dues must be paid by due date set by sponsor each year.

SECTION VII: FFA

General Information

Mission and Strategies

FFA makes a positive difference in the lives of students by developing their potential for premier leadership, personal growth, and career success through agricultural education.

1. Develops competent and assertive agricultural leadership.
2. Increases awareness of the global and technological importance of agriculture and its contribution to our well-being.
3. Strengthens the confidence of agriculture students in themselves and their work.
4. Promotes the intelligent choice and establishment of an agricultural career.
5. Encourages achievement in supervised agricultural experience programs.
6. Encourages wise management of economic, environmental, and human resources of the community.
7. Develops interpersonal skills in teamwork, communications, human relations, and social interaction.
8. Builds character and promotes citizenship, volunteerism, and patriotism.
9. Promotes cooperation and cooperative attitudes among all people.
10. Promotes healthy lifestyles.
11. Encourages excellence in scholarship.

Organization

The Silsbee Chapter of FFA is a chartered local unit of the Texas Association of FFA, which is chartered by the National FFA Organization.

This chapter accepts in full the provisions in the constitution, bylaws, and policies of the Texas Association of FFA and the National FFA Organization and the policies and regulations of the Silsbee Independent School District.

Officers

- President
- Vice President
- Secretary
- Treasurer
- Reporter
- Sentinel

Other officers may be elected as deemed appropriate by the chapter. The teacher(s) of agriculture, food and natural resources shall be the FFA advisor(s). Chapter officers shall be elected annually by the members present at a regular meeting or called special meetings of the chapter. Procedures for electing officers and specific duties of each office are described in the bylaws of this chapter.

Membership

Membership in this chapter shall be of four kinds: (1) Active; (2) Alumni; (3) Honorary and (4) Junior, as defined by the National and Texas FFA Constitutions and by Texas FFA Association membership policies.

The regular activities of this chapter shall be carried on by the active membership.

To be eligible for active membership in this chapter, a student must meet the membership eligibility requirements of the National FFA Organization and the Texas FFA Association. Active members in good standing may vote on all business brought before the chapter. An active member shall be considered in good standing when he or she:

1. While in school, be enrolled in at least one agriculture, food, and natural resources course, as defined in Texas FFA Association membership policies, during the school year and/or follow a planned course of study. Either course must include a supervised agricultural experience program, the objective of which is preparation for an agriculture, food, and natural resources career.
2. Shows an interest in the affairs of the organization by attending meetings, striving for degrees of membership, and participating in other organized activities of the chapter.
3. Pays all current local, district, area, state, and national dues by the date determined by the chapter.
4. Displays conduct that are consistent with the ideals and purposes of the National FFA Organization, Texas FFA Association and with the school district's code of student conduct.
5. Meets all other local standards and requirements described in this chapter's bylaws and policies.

Member Participation

Every FFA member should take advantage of the variety of activities that the FFA has to offer. Each different activity that an FFA member participates in will be worth one point. Participation also helps to determine who will get the Star Awards. Sign in sheets will be at each activity held. Please make sure you

get your name on the sheet to receive credit. **Senior cords can be earned by earning 30 points in their FFA career.**

Activities

- Chapter Meetings
- Community Service Activities
- LDE's- District, Area, State
- CDE's-District, Area, State
- District, Area, and State Convention
- Leadership Camps
- FFA Sponsored Events
- Fundraising Items- One point for every item sold

FFA Dues

Dues are \$20 or free if you sell 20 fundraising Items.

FFA Jackets and Ties/ Scarves

FFA Jackets can be purchased for about \$65. All members are encouraged to purchase a FFA Jacket, especially if you have plans to compete on LDE or CDE teams. See your FFA Advisor for more details.

FFA and Agriscience Department Code of Conduct

FFA Members should always conduct themselves to be a credit to their organization, chapter, school, community, and family.

Requirements and expectations at school and during all school sponsored activities

FFA Members Should

1. Communicate in an appropriate manner.
2. Demonstrate good sportsmanship by being modest in winning and generous in defeat.
3. Respect the rights of others and their property.
4. Be courteous, honest, and fair with others.
5. Dress neatly and appropriately for the occasion as outlined in the Silsbee ISD Student Handbook.

FFA Members Will Not

1. Be a part of robbery or theft.
2. Assault or vandalize people or their property.
3. Fight or be a part of a violent situation.
4. Use or have in their possession fireworks or firearms of any type.
5. Be a part of sexual harassment situations.
6. Use unethical practices to show or exhibit their projects.
7. Partake, possess, or be under the influence of alcohol beverages.
8. Partake, possess, or be under the influence of tobacco or tobacco related paraphernalia.

9. Partake, possess, or be under the influence of illegal substances.

Consequences

Will be dealt with through school administration.

FFA Degrees and Awards

Students who participate in FFA events and activities can be eligible for degrees and awards on the chapter, area, state, and national levels. Members interested in attaining these awards must complete required record books and applications, and other guidelines set by the National FFA. These guidelines can be found in the FFA Manual.

FFA Degrees

- Discovery Degree
- Greenhand Degree
- Chapter Farmer Degree
- Lone Star Degree
- American Degree

Star Awards

Outstanding members at each degree level are selected for the Star Awards on all FFA levels.

- Star Greenhand
- Star Chapter Farmer
- Star Lonestar
- Star American

Scholarship Opportunities

\$2,000 - \$18,000

- San Antonio Livestock Show Program
- Houston Livestock Show Program
- National FFA Foundation
- Texas FFA Scholarships
- Ford Motor Company

Proficiency Award Areas

A wide variety of Proficiency Awards can be earned through the FFA program by students who excel in an area, keep a record book, and complete an application. See your Agriculture teacher or FFA sponsor for more information.